

# Vocational Rehabilitation...

## The Who, What, When, Where, Why, and How

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A WORKSHOP FOR FAMILIES AND PROFESSIONALS

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# Funding Disclosure

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# State Commercial/Organization Overview

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# Today's Overview: The 5 W's and 1 H

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# What about you?





# WHAT is Vocational Rehabilitation or VR?

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# WHAT is Vocational Rehabilitation or VR?

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# WHAT is Vocational Rehabilitation or VR?

|  |   |
|--|---|
| <b>Vocational Assessment and Evaluation</b>        | <b>Customized Employment</b>                |
| <b>Training and Postsecondary Education</b>        | <b>Job Accommodations and Modifications</b> |
| <b>Career Counseling and Exploration</b>           | <b>Assistive Technology</b>                 |
| <b>Independent Living and Life Skills Training</b> | <b>Job Placement</b>                        |
| <b>Supported Employment</b>                        | <b>Transportation</b>                       |



# WHAT is Vocational Rehabilitation or VR?

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Vocational Assessment and Evaluation  
Training and Postsecondary Education

# WHAT is Vocational Rehabilitation or VR?

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Career Counseling and Exploration

Independent Living and Life Skills Training



# WHAT is Vocational Rehabilitation or VR?

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Transportation



Assistive Technology



# WHAT is Vocational Rehabilitation or VR?

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Supported Employment

Customized Employment

# WHAT is Vocational Rehabilitation or VR?

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Job Accommodations/Modifications



Job Placement



SHARE YOUR  
THOUGHTS

WE'RE  
LISTENING

# HOW does VR Work?

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## Referral made by:

- Student
- Parent/Guardian
- School Personnel (must have parental permission)
- Community Service Providers



# HOW does VR Work?

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Source: GAO file photo. | [www.gao.gov](http://www.gao.gov)

# HOW does VR Work?

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Review of documents

**IEP, 504, Psychological, Medical Record, Transition Assessment Reports**



Conduct additional assessments

**Pen and paper evaluations, online evaluations, interviews, observations, workplace assessments**



Create an Individualized Plan for Employment (IPE)

**List services and supports the student needs and will receive to obtain their employment goal**

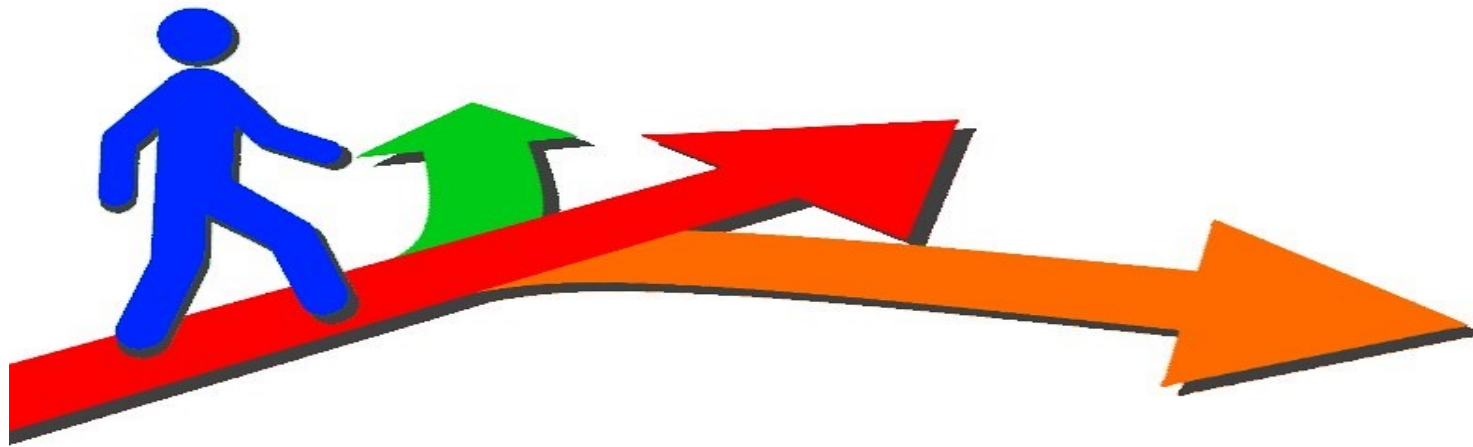
# Informed Choice





# Informed Choice

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# WHAT are Pre-Employment Transition Services and Transition to Work Program?

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## **Student with a disability:**

- Ages 14 to 21 or 22 inclusive
- In high school, a postsecondary, or other recognized education program
- Have a documented disability

Pre-ETS does not require an eligibility determination

# Pre-Employment Transition Services (Pre-ETS)

| Pre -ETS Categories                             | Supports a Student with a Disability to:   |
|---|--|
| 1. Job Exploration                              | Explore career interests and motivation  |
| 2. Work Based Learning                          | Gain knowledge and employment skills. Job shadowing and internships  |
| 3. Counseling on Education and Training Options | Learn more about going to a community college, 2 and 4-year college, or university and/or training programs to further their education |
| 4. Workplace Readiness Training                 | Learn life and social skills that help them to reach their greatest level of independence  |
| 5. Instruction in Self-Advocacy                 | Learn how to communicate their wants and needs to others and exercise their rights   |

# Pre-ETS and the IEP

| Transition IEP          | Pre-ETS Services   |
|-------------------------|--|
| Transition Assessment   | <b>Job Exploration</b> (Home, School, Community/VR Program)  |
| Employment Goal         | <b>Work-Based Learning Experiences</b> (Job Tours, Job Shadowing, Internships, Volunteering, Mentorship)                                       |
| Education/Training Goal | <b>Counseling on Postsecondary Education and Training</b> (College and Training Program Tours)   |
| Independent Living Goal | <b>Workplace Readiness</b> (learning social and interpersonal skills) and <b>Self-Advocacy Skills</b> (decision-making skills, self-awareness) |

# Other Transition Services

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## **Services under the Vocational Rehabilitation Program**

- Transition to Work (TSW)
  - Project Search, Walgreens REDI, Job Placement
- Postsecondary Training (Tennessee Rehabilitation Center in Smyrna)



# WHEN can VR start?

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For a student with a disability, services can start at

**14**

# WHO is involved in the VR process?



- Student
- Parent/Guardian
- Teachers
- School Representative
- Service Providers
- Tennessee's VR Program

# WHERE to go for VR services?

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# WHERE to go for VR services?

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<https://www.tn.gov/humanservices/ds/vocational-rehabilitation.html>

615-313-4891

# Concerns or Issues With VR?

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# Benefits Counseling





# WHY Vocational Rehabilitation?

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# Evaluation

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**Evaluation link for today's training**

<https://form.jotform.com/TNstep/waze-to-adulthood-eval>



# Thank You!

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[www.tnstep.info](http://www.tnstep.info)

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