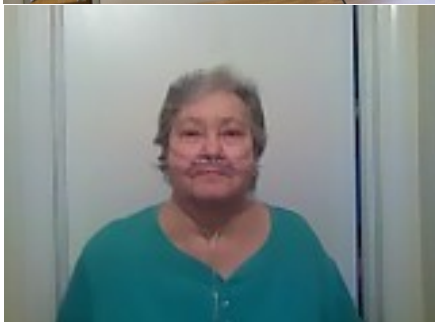




TNSTEP Values Our Volunteers

We assert that every volunteer has:

- The right to be treated as a co-worker, not just “free help”.
- The right to a suitable assignment, with consideration for personal preference, temperament, life experience, education and employment background.
- The right to know as much about the organization as possible, its mission, its policies, its people and its programs.
- The right to training for the job, thoughtfully planned and effectively presented.
- The right to sound guidance and direction, by someone who is experienced, well-informed, patient and thoughtful.
- The right to a place to work, orderly, designated, conducive to work and suitable for the job to be done.
- The right to enhance skills and knowledge, through advancement to assignments of more responsibility.
- The right to be heard, to have respect shown for comments and suggestions.
- The right to recognition, through means of appreciation and by being treated as a bone-fide co-worker.



TNSTEP

Special Education Support for Tennessee Families

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